

Job Opening: Associate Professor or Assistant Professor
Research Fields in Information and Communication Engineering,
Faculty of Engineering, Kitami Institute of Technology, Japan

The Research Fields in Information and Communication Engineering, Faculty of Engineering, Kitami Institute of Technology, Japan is pleased to announce a job opening in the ranks of " Associate Professor or Assistant Professor " starting from April 1st, 2027.

1.Position title and number of openings: Associate Professor or Assistant Professor, Two positions

2.Areas of Specialization: Information optics, Wave information and communication or Data science

3.Courses to be taught: Subjects related to programming exercises and informatics

4.Application requirements:

- (1) Applicants should hold an earned doctorate or Ph.D. degree at the point of appointed.
- (2) Applicants should have research or practical achievements and should demonstrate strong motivation to engage in education and research in the above-mentioned field.
- (3) Non-native speakers of Japanese are expected to have sufficient proficiency in Japanese (reading, writing, listening, and speaking) to carry out administrative duties and provide instruction to students in a Japanese-language academic environment.

5.Start of employment: April 1st, 2027 or later (a mutually agreed upon date).

6.Terms of Employment:

The initial appointment is for a five-year fixed term. A mid-term performance evaluation will be conducted during this period, and based on the outcome, the position may be converted to a tenured appointment. Promotion opportunities are also available.

7.Salary:

Salary will be determined in accordance with the university's regulations under the annual salary system for faculty members.

8.Application documents: (use the prescribed forms available on the website):

- (1) Curriculum Vitae (with a recent photograph)
Include educational background from high school onward, employment history, academic and professional activities, honors/awards, and any disciplinary actions.
- (2) List of Research Achievements
Categorized as follows: Peer-reviewed journal articles (indicate impact factor if available), Review articles, Books, Non-refereed publications others (e.g., international conference proceedings), Patents, Presentations at domestic and international academic conferences (specify oral or poster). The Peer-reviewed journal articles whose corresponding authors are the applicant should be marked.
- (3) Copies or reprints of up to five major peer-reviewed journal articles
- (4) List of acquired external research funding (indicate role as principal investigator or coinvestigator)
- (5) Summary of research and educational experience (approximately 1,000 characters in Japanese). If you have any practical achievements in research and development, product development, project execution, etc. at companies, etc., please also include a summary of those achievements.
- (6) Statement of future research and educational plans at KIT (approximately 1,000 characters in Japanese)

(7) One letter of recommendation or contact information for two referees (name, affiliation, phone number, and e-mail address)

*Note: Please download the CV and the List of Research Achievements templates from the following site: <https://www.kitami-it.ac.jp/about/saiyou/>

*Note: Application documents will not be returned.

9. Application deadline:

November 20, 2026. (The deadline must be strictly observed.)

10. Selection procedure:

Applicants who pass the initial document screening will be invited for an interview to be conducted at KIT.

*Note: Travel expenses related to the interview must be borne by the applicant. Depending on the situation, interviews may be conducted online.

11. Contact Addresses / Document submission:

If you have any questions, please contact the following person.

Professor Kenji Harada

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*Note: Postal or email Application is acceptable. In postal application, the registered post must be used with the words, "Associate Professor or Assistant Professor", in red on the application envelope. In email application, an electronic file (PDF, etc.) must be attached. Please combine all the documents into one electronic file (PDF, etc.), set a password, and put "Associate Professor or Assistant Professor" in the subject of the email.

12. Others:

(1) In accordance with the spirit of the Basic Act for Gender Equal Society, KIT gives preference to female candidates when qualifications, achievements in education, research, and community engagement, and overall evaluation are considered equivalent to those of other applicants.

(2) To promote gender equality and the recruitment of international faculty, KIT's faculty evaluation system considers special circumstances such as life events (particularly those affecting women) and the time required for international faculty members to adapt to life and work in Japan.